



CHEMICAL SEARCH

Global Executive Search & Management Consulting
Chemicals • Materials • Resources • Biosciences

www.chemicalsearch.co.uk

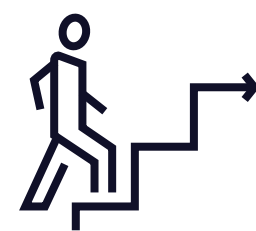
CHEMICAL SEARCH

Chemical Search International is a specialist executive search and management consulting firm. Founded in 2000 and working on a global scale.

Exclusive focus on the chemicals industry plus allied sectors; materials, resources, biosciences, renewables and 'green' technology.

We have a significant team based in USA, EMEA, Asia. We are all highly experienced industry professionals and excel in confidential searches where absolute discretion is required.

We work closely with a small number of clients at a time, delivering better candidates, faster.



700+

SUCCESSFUL COMPLETED
PROJECTS WORLDWIDE



95%

SUCCESS RATE AND
THREE YEAR 'STICK' RATE

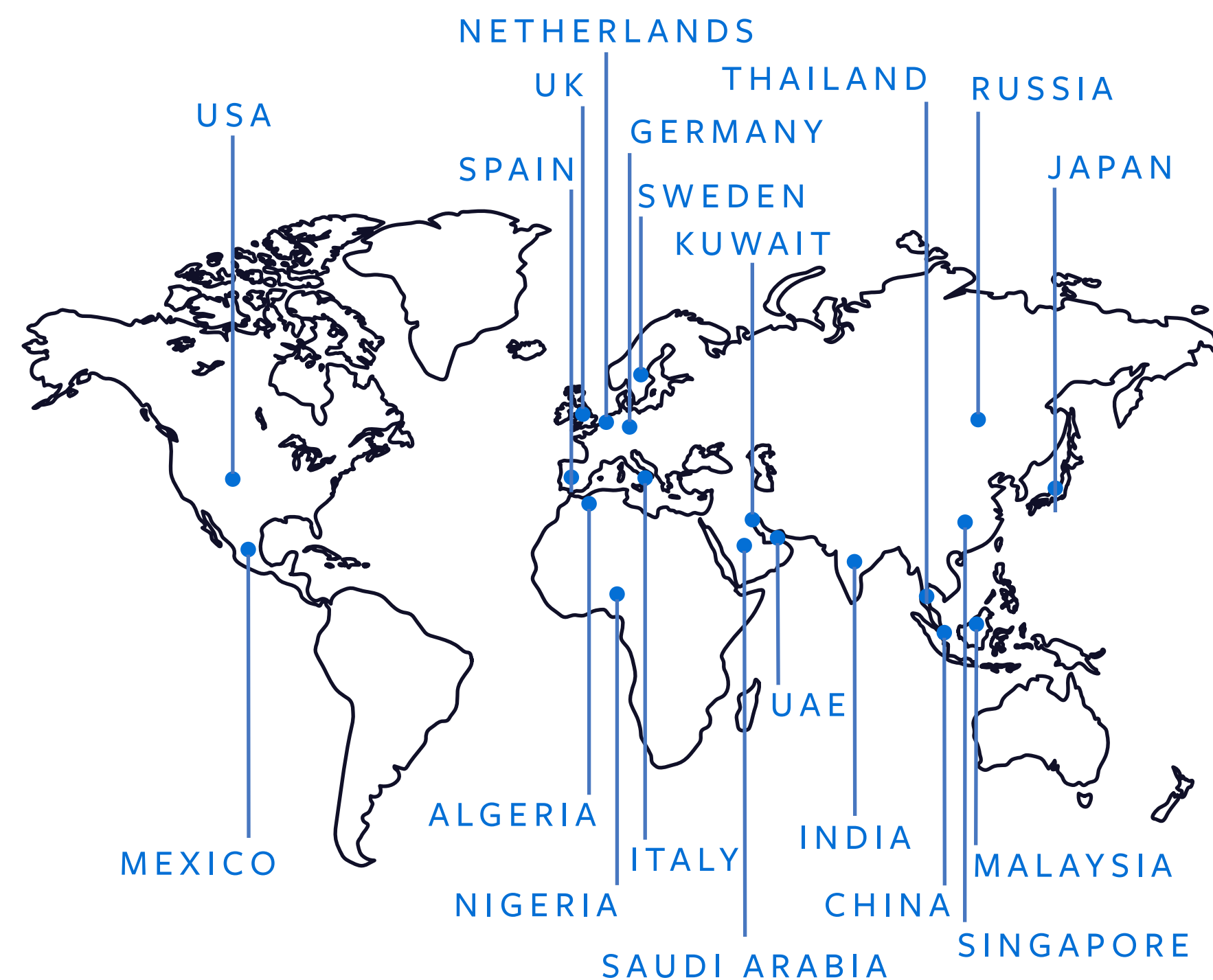


35,000+

INDUSTRY CONTACTS
BEST CHEMICAL NETWORK

ABOUT

GLOBAL PLACEMENTS ACROSS **25+** COUNTRIES



ELECTIVE SECTORS

1

Petrochemicals, inorganics,
speciality & fine chemicals

2

Polymers, plastics, CASE,
composites & materials

3

Energy, minerals, metals,
water & industrial gases

4

API's, excipients, CDMO,
agchem, biotech, FFF & PC

5

Green, bio, sustainable,
circular & renewable tech

WHY CHOOSE CHEMICAL SEARCH?



SUCCESS



SPEED



QUALITY



INTEGRITY

- Since 2000, successfully completed virtually every project, even “impossible” roles
- Consistently praised for our speed and accuracy of candidates and lateral thinking
- Highest quality analysis, presentation and support. We benchmark against the best
- Obsessive in safeguarding confidentiality and best interests of candidate and client

“Chemical Search International invested the time to understand our needs, culture and the subtleties of the assignment. They delivered against budget and deadlines, demonstrating a complete commitment to the concept of partnership.”

HR Director Europe, Eastman / Solutia SA

1 EXECUTIVE SEARCH SERVICES

EXECUTIVE

Senior roles
Key is selection
Psychometrics
Onboarding

STREAMLINED

Management roles
Key is persuading
Iterative approach
Fast close

SPECIALIST

Expert roles
Key is finding
Highly targeted
Rapid delivery

ELEMENTAL

Hard-to-find
Contingent search
Network based
M&A Situations

2 TALENT SUPPORT SERVICES

PSYCHOMETRICS

OPQ32i service
'Gold standard'
24 hour results
Custom reports

COACHING

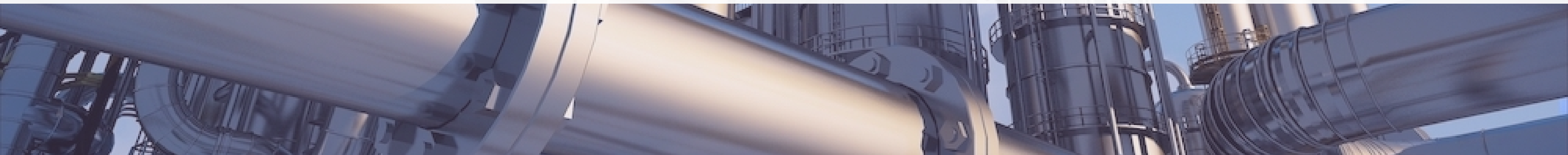
For leadership
For transitions
Group workshops
For outplacement

ONBOARDING

First 100 days
Specialist coaching
Maximise impact
Minimise issues

CONSULTING

Market mapping
Talent planning
Assessment
Benchmarking





CONSULTING TEAM

We have a simple but unique approach. Our 15+ consultants come from senior careers in the chemicals value chain. This gives us the ability to genuinely understand our clients' business, provide in-depth consultative partnerships and ultimately deliver better candidates, faster.

ADVISORY BOARD

Our markets are global, complex and fragmented. We can't do it all alone so built an advisory board to help us. This team numbers over 70 and comprises either luminaries of the sector or deep sector experts. They provide extra firepower and endorsements.





Chemical Search International is a founding partner of this corporate advisory firm. We manage all talent-related engagements.

Services include M&A advisory, due diligence, business intelligence and transformative talent for transactions in chemicals, materials and life-sciences.

Strategic talent engagements include sourcing NED's, C-suite leadership or MBI candidates around a transaction, key roles post deal or locating experts or consultants to assist the board.



STEM Industries
Professional Network

noblenet.co

NobleNet is a premier global professional network dedicated to the dynamic and rapidly changing STEM sectors and markets.

It offers fast, free networking, more relevant content and highly targeted advertising opportunities for people and businesses with interests in these sectors.

Features connected sectors, each with People, Jobs Wanted, Jobs, Events, Marketplace, sector Intelligence and more.

Also offers a low-cost, high-value Talent Acquisition Service in partnership with the team at Chemical Search. Ideal for volume recruitment situations.



NETWORK



JOBS



EVENTS

CHEMICAL SEARCH

RECORD

CLIENT EXAMPLES

GLOBAL MULTINATIONALS



MEDIUM-SIZED INTERNATIONALS



EARLY-STAGE TECHNOLOGY COMPANIES



CONSULTANCIES & FINANCIAL COMPANIES



EUROPE

Global H2 Venture Leader
Nordics, Germany

Group Operations Director, APIs
Barcelona, Spain

M&A Director Speciality Chemicals
London, UK

CEO / Chairman, Chemicals SPAC
Pan-European

Global Sales Leader, Polymers
Geneva, Switzerland

Managing Director, Biocides
Hannover, Germany

Regional Head Europe, Reagents
Antwerp, Belgium

Site Director, Fine Chemicals
Widnes, UK

AMERICAS

Head of Trading, Chemicals
NYC, NY, USA

Operations Director, PVC
Houston, TX, USA

BD Director, Auto-polymers
Detroit, MI, USA

VP Consulting, Petchems
Houston, TX, USA

BD Director, Biochemicals
North Carolina, USA

Head Procurement, Chemicals
Houston, TX, USA

GM, Fine Chemicals
Mexico

CFO, Trading, Chemicals
NYC, NY, USA

MENA / ASIA

Commercial Director, Chemicals
Dammam, Saudi Arabia

GM, Formulated Coatings
Cairo, Egypt

GM, Chlor-Alkali
Kuwait

GM, Rare Earth Metals
Mongolia, China

Head R&D, Emulsion Polymers
KL, Malaysia

Regional Leader Asia, Chemicals
Shanghai, China

President, Fluorochemicals
Tokyo, Japan

CTO, Custom Synthesis
Mumbai, India



ABOUT

IHS Markit is the leading source of information and insight in critical areas that shape today's business landscape. Businesses and governments in more than 165 countries around the globe rely on the comprehensive content and expert independent analysis of IHS to make high-impact decisions and develop strategies with speed and confidence.

ROLES

Director Methanol, Americas | Director Aromatics (BTX), Americas | Director Aromatics (BTX), EMEA | Associate Director Methanol, EMEA. Responsible for market analysis and coverage in support of all IHS Chemical Market Advisory Services.

OUR INPUT

This was to simultaneously fill these very hard to source roles in a particularly challenging timeframe.

APPOINTMENT OF FOUR SENIOR ROLES ACROSS AMERICAS & EMEA

“We challenged Chemical Search International to source candidates for four challenging senior positions during the late part of 2019. The fact the requirements were so demanding, the business needs were so urgent and the timeframe was so short meant we had to put real pressure on them to deliver. Chemical Search dropped everything and came through, comfortably delivering excellent candidates in the required timeframe and keeping us up to speed on developments throughout. Thanks for a job well done.”

*Dewey Johnson,
Vice President Market Research of IHS Markit*

THE APPOINTMENT OF GROUP
FLUIDS OPERATIONS DIRECTOR

ABOUT

Domino Printing Sciences is a developer of commercial inkjet printing, thermal transfer printing, print and apply machines, digital printing presses and laser printing products to the industrial market, selling to 120 countries from 10 manufacturing sites.

ROLE

The role of Group Fluids Operations Director is a significant contributor to the strategy of how Domino achieve its business aims. This requires an extensive knowledge of how operational excellence can enable strategic advantage of the wider business on a global scale.

OUR INPUT

To conduct an intensive search of director-level operations and supply chain professionals with experience of speciality chemicals, able to rise to this challenge.

“Chemical Search impressed us with their understanding of the brief and its challenges and their thoroughness and persistence in a difficult search. They were highly responsive and supportive throughout the process and their deep insight into the character of the candidates made for an excellent shortlist and successful hire. We would be happy to recommend their services.”

*Rachel Hurst,
Chief Operating Officer of Domino*

THE APPOINTMENT OF
COMMERCIAL DIRECTOR

ABOUT

Since its inception in 1973, Basic Chemical Industries (BCI) has grown to become one of the leading chemical companies in the Kingdom of Saudi Arabia. Located in the Eastern Province of the Kingdom in Dammam's First Industrial City, BCI is 100% Saudi owned and for over 40 years has been supporting the Saudi industrial and consumer market by providing high quality chemical products.

ROLE

The role of Commercial Director was a critical hire to plan, develop and execute commercial strategies based on challenging objectives to accelerate growth.

OUR INPUT

To perform a global search for a seasoned commercial leader from a specific part of the chemicals industry able to deliver the plan, implement commercial excellent initiatives and drive the business forward.

"I inherited a relationship with CSI upon taking over as CEO of BCI and was initially concerned we were using a boutique, non-Saudi and non-Gulf based search firm. I could not have been more impressed however. CSI showed complete understanding of the role and challenges of placing an international executive... Their candidate choices and analysis were world-class and they were a distinct pleasure to work with."

*Ala' Al-Shaikh,
CEO of Basic Chemicals Industries*

TESTIMONIALS

“Chemical Search has performed outstanding work for our company in Director-level recruitment...They are highly effective at identifying candidates quickly and recruiting for a variety of different functions. We found their write-ups highly insightful and their recommendations proved they understood our needs very well, including the subtleties that make all the difference.”

Mark Gwillim - Former President & MD Europe, Troy Corporation, Hannover, Germany

“Lateral thinking, tenacity, speed and a genuine commitment to safeguard the interests of both candidate and client, separate them from the common herd. I would happily recommend the firm’s services and have done so several times.”

David C Paul - Former Global Head of Petrochemicals & Feedstocks, Cargill International SA, Geneva, Switzerland

“Chemical Search International recently completed an Asian President role for our company. The geographic and cultural challenges of the search were considerable as were the time zones required to coordinate the search between the USA, Europe and Asia. I am happy to say CSI delivered an impressive list of candidates and were successful in placing a high-profile executive with our company on time and on budget. I was especially impressed with the on-site support and thoroughness of their preparation. I would be delighted to use their services again.”

Chris Rieben - Global Head, Talent Acquisition, The Chemours Company, Wilmington, DE, USA

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“We first worked with Chemical Search International in 2000 and have remained in contact. Their input to help crystallise key requirements was very professional and their search was thorough and responsive. I was impressed with the quality of their candidate management and assistance through the package negotiation process. We would not hesitate to recommend them.”

Stuart Miners, Executive Chairman, Janex S.A., Lausanne, Switzerland

VISIT WEBSITE